

**PETER JOHNSON\*****Chairman**

Appointed to the Board on 8 December 1999 as a Non-Executive Director. He became Chairman of the Board on 1 January 2007 and is Chairman of the Nomination Committee. He is a Member of the Supervisory Board of Wienerberger AG and was appointed as a Non-Executive Director of SSL International plc with effect from 1 October 2008. He was previously Chief Executive of George Wimpey Plc and prior to that Chief Executive of The Rugby Group PLC. Age 61.

**TONY THORNE\*****Group Chief Executive**

Appointed to the Board on 1 January 2001 as Chief Operating Officer and became Group Chief Executive on 5 December 2001. He was previously President of SCA Packaging's Corrugated Business Division and prior to that held senior management positions in Shell. Age 58.

**STEVE DRYDEN\*****Group Finance Director**

Appointed to the Board on 1 April 2008 as Group Finance Director. He was appointed a Non-Executive Director of Fiberweb plc with effect from 1 June 2009. He previously held the position of Finance Director of Filtrona plc following its demerger from Bunzl plc in 2005. Prior to that he was divisional Finance Director of the Filtrona businesses and held other senior finance positions within Bunzl plc. He began his career at Price Waterhouse and has also held various finance roles within Rolls-Royce plc. Age 41.

**BOB BEESTON†\*\*\***

Appointed to the Board on 5 December 2000 as a Non-Executive Director. He is Chairman of the Remuneration Committee and is the Senior Independent Director. He is also Chairman of Cookson Group plc and Elementis plc and was previously Chief Executive of FKI plc. Age 67.



**CHRISTOPHER BUNKER†\*\*\***

Appointed to the Board on 9 December 2003 as a Non-Executive Director and is Chairman of the Audit Committee. He was previously Group Finance Director of Thames Water Plc, Tarmac Plc and Westland Group Plc. He is a Non-Executive Director of Travis Perkins plc and was a Non-Executive Director of Mowlem Plc, Baltimore Technologies plc and Xansa plc. Age 62.



**RICHARD MARTON†\*\*\***

Appointed to the Board on 13 March 2000 as a Non-Executive Director. He was previously Chief Executive and then a Non-Executive Director of Britax International plc. Age 68.



**PHILIPPE MELLIER†\***

Appointed to the Board on 7 September 2006 as a Non-Executive Director. He is currently President of Alstom Transport and an Executive Vice-President of Alstom Group. Previously, he was Chairman and CEO of Renault Trucks and a Member of the Executive Committee of AB Volvo, and prior to that held senior management positions with Renault S.A. and Ford Motor Company. Age 53.



**CAROLYN CATTERMOLE**

Appointed Company Secretary on 20 November 2000. She was previously Company Secretary of Courtaulds Textiles plc and prior to that was a senior legal adviser with Courtaulds plc, having qualified as a solicitor with Norton Rose. Age 48.

- † Non-Executive Director
- § Member of General Purposes Committee
- + Member of Nomination Committee
- \* Member of Remuneration Committee
- # Member of Audit Committee